

# BUSINESS MANAGEMENT (MGMT)

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## **MGMT 1001 Credits: 3**

### **Business Mathematics Total Hours: 45**

This course introduces basic business mathematics used in commerce and industry. Students develop skill in using basic arithmetic functions and algebraic equations to solve practical financial and mathematical problems encountered in business. Problems relating to retail operations, discounts, simple and compound interest and annuities are used to contextualize mathematical applications.

## **MGMT 1002 Credits: 3**

### **Introduction to Economics Total Hours: 45**

This course will examine both micro and macro economic topics within the context of the Canadian economy. Students will focus on gaining a broad understanding of economic theory and its application to contemporary economic issues including the impact of free trade agreements. Students will also explore the rapid growth of Canada's Indigenous communities as a driver of the economy.

## **MGMT 1003 Credits: 3**

### **Principles of Management Total Hours: 45**

This course involves detailed study of management principles, concepts and techniques. Students will examine applications and problems from actual business cases and focus on management practices that can be applied in a regional, national or global environment.

## **MGMT 1004 Credits: 3**

### **Business Communication Total Hours: 45**

This course is intended to introduce students to the theories and practices of contemporary workplace communication, including intercultural communication. Attention is devoted to the ethical and relational implications of communication in the workplace as well as the development of clarity in communication. Assignments include emails, letters, memoranda, reports, proposals, and visual presentations. Students are encouraged to apply their global perspectives to the course concepts.

## **MGMT 1005 Credits: 3**

### **Organizational Behaviour Total Hours: 45**

This course focuses on individual, group, and organizational behaviour. The course is designed to help students develop an understanding of organizational behaviour theory as it applies in the business workplace. Students learn skills and techniques to help organizations function more effectively and efficiently. Students are encouraged to bring their diverse experiences and prior knowledge to the discussion of course concepts.

## **MGMT 1006 Credits: 3**

### **Fundamentals of Marketing Total Hours: 45**

This course engages students in a detailed study of basic marketing principles and their application in a variety of local and global contexts. Students develop a conceptual understanding of strategic marketing planning, including the effective use of the marketing mix (product, promotion, pricing, and distribution).

## **MGMT 1007 Credits: 3**

### **Financial Accounting Total Hours: 45**

This course introduces students to the basic terminology, concepts and principles of accounting according to the International Financial Reporting Standards (IFRS). Students work through the full accounting cycle and prepare, analyze, and interpret financial statements.

## **MGMT 1009 Credits: 3**

### **Business Statistics Total Hours: 45**

In the business world, it is important to turn ever-increasing amounts of data into useful information that can be easily seen and understood. In this course students will learn the fundamental principles and practices of business data analysis and how to communicate business intelligence in visual formats. Working with a variety of data sources and software, students will learn make sense of quantitative business data by discerning meaningful patterns, trends, relationships and exceptions that reveal business performance, potential problems and opportunities.

## **MGMT 1010 Credits: 3**

### **Bus. Sustainability & Ethics Total Hours: 45**

This course focuses on the relationship between business, sustainability and ethics. The course will introduce concepts relating to business sustainability, including systems thinking, complexity and resilience, corporate responsibility, Indigenous business relations, workplace diversity, and economic and market mechanisms. The course also explores the relationship between business and society, and examines the moral and ethical challenges faced by various business stakeholders including the Indigenous community. Students will be encouraged to examine their own personal ethics and think critically about the application of sustainable / ethical concepts and theories to Canadian and global business cases. Students will also be encouraged to draw from their diverse backgrounds when discussing course concepts.

## **MGMT 1011 Credits: 3**

### **Information Technology Mgmt Total Hours: 45**

This course introduces students to the principles of information technology management. Students learn how information technology contributes to the achievement of organizational goals.

## **MGMT 1012 Credits: 3**

### **Indigenous Business in Canada Total Hours: 45**

This course addresses contemporary concerns and issues faced by Indigenous businesses in Canada and examines the challenges and diverse approaches to business in Indigenous contexts across the country. Students review the direct impact that history and policy, past and present, have on Indigenous business and economic development.

## **MGMT 1014 Credits: 3**

### **Business Management Essentials Total Hours: 45**

This course involves the study of management principles, concepts and techniques. Students will examine applications and problems from actual business cases and focus on management practices applied to work environments. This course also explores human and organizational behaviour theory as it applies in the business workplace. Students will learn skills and techniques to help organizations function more effectively and efficiently.

## **MGMT 1015 Credits: 3**

### **Applied Quantitative Skills Total Hours: 45**

This course introduces students to the basics of arithmetic and financial mathematics. A basic understanding of statistics will also be developed during this course. Students learn how to use MS Excel to analyze, manage, and present data in different formats.

## **MGMT 1019 Credits: 3**

### **Intro to the CDN Workplace Total Hours: 45**

This course introduces students to the necessary knowledge, skills and abilities required to be successful in seeking and gaining employment in the Canadian marketplace.

**Pre-requisite(s):** MGMT 1003, MGMT 1004

**MGMT 1021 Credits: 3****Computer Applications for Mgmt Total Hours: 45**

Students are introduced to the use of computers in the business environment. Topics covered include word processing, presentation graphics and spreadsheets. Computer concepts including software and data communications are covered at the intermediate level. Prior Learning Assessment is available.

**MGMT 2006 Credits: 3****Business Analysis & Sys Design Total Hours: 45**

This course introduces students to project life cycle development, and the skills and knowledge required to design information systems that are efficient and effective. Students are given the opportunity to analyze the business requirements of a project. Students learn how to fully document project requirements as well as analyze business problems.

**MGMT 2010 Credits: 3****Fundamentals of Business Law Total Hours: 45**

This course will expose students to the fundamental components of business law. The course examines the legal principles pertaining to business such as torts, negligence, business ownership, Indigenous business law, personal, real, and intellectual property and electronic commerce. Case decisions will be examined to help students develop an appreciation of how the Canadian legal system works in actual practice.

**MGMT 2012 Credits: 3****Human Resources Mgmt. Total Hours: 45**

This course introduces students to human resources theory and practice and focuses on the critical issues that concern managers in business organizations, including employee relations, recruiting and selection, employment standards and challenges and trends in the workplace.

**MGMT 2013 Credits: 3****Mgmt. Skills for Supervisors Total Hours: 45**

This course describes the business management skills needed by supervisors and leaders and explains a learning model for developing such skills. The course is designed to enable students to realize the importance of managerial and leadership skills, and to help them apply these skills effectively in the dynamic and challenging environment of today's business workplace.

**MGMT 2014 Credits: 3****Financial Management Total Hours: 45**

In this course students develop an understanding of how business organizations use discounted cash flow analysis and financial management techniques to manage their day-to-day operations and make capital investment decisions. Course topics include financial statement analysis, capital investment decisions, risk and return, cost of capital, capital budgeting, Time Value of Money (TVM), and debt and equity valuation.

**Pre-requisite(s):** MGMT 1001

**MGMT 2015 Credits: 3****Entrepreneurship Total Hours: 45**

This course introduces students to entrepreneurship and innovation. This course employs a clear and informative how-to-approach to the challenging process of designing, launching and running a new business in today's dynamic business environment. This course also explores the issues, and implications of Social Entrepreneurship and the innovative strategies used by Indigenous entrepreneurs.

**MGMT 2017 Credits: 3****Canadian Business Law Total Hours: 45**

This course provides an overview of the Canadian legal system and the laws and statutes that affect businesses operating in the province of British Columbia. The course examines the legal principles pertaining to torts, contracts, commercial transactions, employment, agency, business ownership, Indigenous business law, consumer protection, personal, real and intellectual property and electronic commerce. Business case decisions from the Canadian and BC court systems will be examined to help students develop an appreciation of how the legal system works in actual practice.

**MGMT 2019 Credits: 1.5****Prep for Canadian Workplace Total Hours: 24**

This course provides students with the opportunity to develop the knowledge, skills and abilities required for a successful practicum in the Canadian workplace. It also provides students with the opportunity for long-range career planning and goal setting.

**Pre-requisite(s):** MGMT 1019

**MGMT 2020 Credits: 10.5****Workplace Practicum Total Hours: 426**

The practicum provides students with the opportunity to apply the knowledge, skills and ability learned in the program to a Canadian business workplace.

**MGMT 2021 Credits: 1.5****Project Mgmt Fundamentals Total Hours: 22.5**

This course introduces students to the terminology and key concepts of project management that will provide the foundation for the rest of the program. Students examine project management from both a historical and business perspective.

**Pre-requisite(s):** Successful completion of all term 1 and 2 courses

**MGMT 2022 Credits: 3****Project Leadership Total Hours: 45**

This course provides students with in-depth knowledge of the various leadership styles and approaches that are used on project teams and by project leaders. Students gain experience demonstrating the knowledge, tools, skills, and techniques required for team collaboration, problem solving, and conflict resolution.

**MGMT 2023 Credits: 1.5****Scope Management Total Hours: 22.5**

This course examines scope management and its importance for delivering a product or project that meets the stakeholders' requirements. Students gain experience in the tools, techniques and processes required to manage the overall scope of the project or program.

**Pre-requisite(s):** Successful completion of all Term 1 and 2 courses

**MGMT 2024 Credits: 3****Risk and Procurement Mgmt Total Hours: 45**

This course introduces students to risk management. Students examine ways to reduce the probability of negative risks and enhance the probability and/or impact of positive risks thereby optimizing the chances of project success. Students also learn the tools, techniques, and processes for procuring products, services or results needed for project success.

**Pre-requisite(s):** Successful completion of all Term 1 and 2 courses

**MGMT 2025 Credits: 3****Project Scheduling & Cost Mgmt Total Hours: 45**

This course examines the processes, tools and techniques required to manage the timely completion of projects. Students are introduced to cost management principles and techniques that ensure projects are delivered within the approved constraints

**Pre-requisite(s):** Successful completion of all Term 1 and 2 courses

**MGMT 2027 Credits: 3****Integration Management Total Hours: 45**

This course combines the processes and activities required to deliver a project successfully. Students integrate the basic concepts of the PMI PMBok standards process groups into the knowledge areas that are considered for all projects. The students learn to make decisions and choices regarding the relationships between the Project Management knowledge areas and to tailor the project management process by reviewing alternative approaches, allocating resources and balancing the competing demands that are common on all projects.

**MGMT 2028 Credits: 3****Quality and Resource Mgmt Total Hours: 45**

This course examines business quality policies and metrics and how they are utilized to ensure quality management on a specific project. Students are also introduced to the processes required to identify, acquire and manage the resources needed for the successful completion of a project.

**MGMT 2029 Credits: 3****Comm & Stakeholder Mgmt Total Hours: 45**

This course provides the student with the knowledge, tools and techniques to establish, implement and document a communications plan and strategy for all stakeholders in a project. Students will implement a communications plan that will address the communications needs and requirements for all levels of stakeholders including both internal and external.

**MGMT 2030 Credits: 6****Capstone Total Hours: 90**

This course will provide an opportunity for students to apply the knowledge and skills gained throughout the program with the implementation of a complete capstone project. A fully developed project plan will be prepared prior to project activation. This project plan will be updated as the project is implemented and finally closed. A complete and formal project presentation is expected at the end of this course that discusses the journey taken throughout this course, the lessons learned and the impact of each of the project knowledge areas.

**Pre-requisite(s):** Successful completion of all Term 1, 2, 3 courses and MGMT 2006, MGMT 2028, MGMT 2029